FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 205

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

10	
649	OMB APPROVAL

Following Reported

Price

Transaction(s)

(Instr. 3 and 4)

OMB Number: 3235-0287

0.5

Estimated average burden

(D) or Indirect (I) (Instr. 4)

Ownership (Instr. 4)

hours per response:

if any (Month/Day/Year)

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

			or Sec	ction 30(h) of the Inv	vestment Con	ipany Act of 1940						
1. Name and Address of Reporting Person* <u>Ujobai Joseph P</u>				r Name <b>and</b> Ticker NVESTMEN			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify					
(Last) (First) (Middle) ONE FREEDOM VALLEY DRIVE		3. Date of 12/13/2	of Earliest Transact 2016	ion (Month/Da	y/Year)	X	below)  EXECUTIVE V	below)				
(Street) OAKS PA 19456			4. If Ame	endment, Date of O	Priginal Filed (I	Month/Day/Year)	6. Indiv	idual or Joint/Group Form filed by One Form filed by More	Reporting Perso	n		
(City)	(State)	(Zip)										
		Table I - No	n-Derivative S	ecurities Acq	uired, Disp	osed of, or Benefic	ially O	wned				
1. Title of Security (Instr. 3)  2. Trans Date (Month/I				2A. Deemed Execution Date, if any	3. Transaction Code (Instr.	4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a		5. Amount of Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial		

## (A) or (D) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

Amount

v

8)

Code

	(e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	ative Conversion Date Execution Date, Transaction or Exercise (Month/Day/Year) if any Code (Instr.			5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
STOCK OPTION (RIGHT TO PURCHASE)	\$49.63	12/13/2016		М		25,000		12/13/2023 <sup>(1)</sup>	12/13/2026	STOCK OPTION (RIGHT TO PURCHASE)	25,000	\$49.63	25,000	D	

## **Explanation of Responses:**

 $\dot{\textbf{.}}$  1. COMPANY GRANT OF NON-QUALIFIED STOCK OPTIONS - 50% WILL VEST WHEN REPORTED, ADJUSTED EARNINGS PER SHARE EQUALS OR EXCEEDS \$2.40, 100% WILL VEST WHEN REPORTED, ADJUSTED EARNINGS PER SHARE EQUALS OR EXCEEDS \$3.30.

> **RUTH MONTGOMERY** (ATTORNEY IN FACT)

12/14/2016

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.