SEC Form 4	
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	mber: 3235-0287							
Estimated average burden								
nours per response:	0.5							

Check this Section 10 obligations Instruction	iled pu	Estimated average burden												3235-0287 0.5					
1. Name and Address of Reporting Person*           WITHROW WAYNE						EI IN	IVEST	ME	ker or Tra	<u>20</u> [	SEIC ]	(Ch	elationship of eck all applica Director X Officer (f	ble)	g Perso	10% Ow Other (s	ner		
(Last)	(Firs	st) (1	Middle)	3. Date of Earliest Transaction (Month/Day/Year) 12/08/2020							Day/Year)			A below) below) Executive Vice President					
(Street)	ireet)						4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person				
(City)	(Sta		Zip)															ng Person	
				nsaction h/Day/Y	1			ar)	saction (Instr	Amount	ities Acquired d Of (D) (Insti (A) or (D)	I (A) or 3, 4 and 9 Price	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)		Form: Direct II (D) or Indirect E (I) (Instr. 4) C		7. Nature of ndirect Beneficial Dwnership Instr. 4)		
												ible secur		owneu					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution D if any (Month/Day/	Date,	4. Transaction Code (Instr. 8)				6. Date E Expiratio (Month/I	n Date		Securities Under		8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securitie Benefici Owned Followin Reporter Transact (Instr. 4)	e Owners es Form: ally Direct ( or Indir g (I) (Instr	Ownership	D) Beneficial O) Ownership ect (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amour or Numbe of Shares	r					
STOCK OPTION (RIGHT TO PURCHASE)	\$56.54	12/08/2020			М		75,000		12/08/20	25	12/08/2030	STOCK OPTION (RIGHT TC PURCHASE		0 \$56.54	75,0	00	D		

Explanation of Responses:

**RUTH MONTGOMERY** (Attorney in Fact)

12/10/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.